



**Australian Childcare Alliance**  
Queensland

# **MEMBERS MEETING SEPTEMBER 2019**

# FOUNDATION MEMBERS

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# AGENDA

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- Social Media presentation by Child HR
- Post election, where to now?
- Child Care Subsidy update
- Workforce requirements (ECT additional requirements from 01/01/2020)
- Industrial Relations – ERO and 4 year review of the Modern Awards
- Professional development
- Discussion and questions



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# ACA POLICY PAPER

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# ACA FACT SHEETS

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- Two years before school: A better future with earlier participation
- Integrated Kindergarten programs in the year before school
- New Child Care Subsidy – Bringing all families back into the picture
- Standardised school starting age across all states
- Improvements to National Quality Framework
- Greater alignments of the provision of early learning services to support demonstrable need
- Early Learning Workforce Strategy

**#BestStartInLife**

**Website: [www.BestStartInLife.org.au](http://www.BestStartInLife.org.au)**



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# GOVERNMENT RELATIONS & ADVOCACY

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**Jannette Cotterell**, Managing Director

**EXECUTIVE COUNSEL AUSTRALIA**

PLAN ► ENGAGE ► SUCCEED



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# POLITICAL & MEDIA ENGAGEMENTS



# SEARCHING FEDERAL ELECTORATES

## Search Federal Electorates

by

Find

Enter the name of your locality/suburb to identify your electorate.

- Step 1: Visit <https://electorate.aec.gov.au/>
- Step 2: Enter your criteria, then select either locality, postcode or name from the drop down menu and then click on the find button.

<a href="#">State</a>	<a href="#">Locality/Suburb</a>	<a href="#">Postcode</a>	<a href="#">Electorate</a>	<a href="#">Redistributed Electorate</a>	<a href="#">Other Locality(s)</a>
NSW	SPRINGWOOD	<a href="#">2777</a>	<a href="#">Macquarie</a>		
QLD	SPRINGWOOD	<a href="#">4127</a>	<a href="#">Rankin</a>	<a href="#">Rankin</a>	

- Step 3: Click on the Electorate and information such as the Member and party represented will be listed.



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# CHILD CARE SUBSIDY A YEAR ON WHAT HAVE WE LEARNT?

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- Out of pocket costs have reduced by approximately 8%
- Vulnerable and disadvantaged families impacted

Those not meeting the activity test – reduced access

Those who have not been able to access Additional Child Care Subsidy



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# CHILD CARE SUBSIDY A YEAR ON WHAT HAVE WE LEARNT?

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## Challenges of the last year

- The accuracy of the information for families when dealing with Centrelink
- Confidence in the technology system
- Learning and understanding complex policy
- Reconciliation (fear)



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# CHILD CARE SUBSIDY

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## **Policy changes we would like to see:**

- Minimum level of subsidised access for all children (36 hours per fortnight)
- Change the 8 week rule – 14 weeks?
- Cessation of care
- Enrolment / CWA requirements
- Improve the ACCS approval and application process to ensure that all vulnerable and disadvantaged children have access to subsidised care
- Resolve the issue of back payments



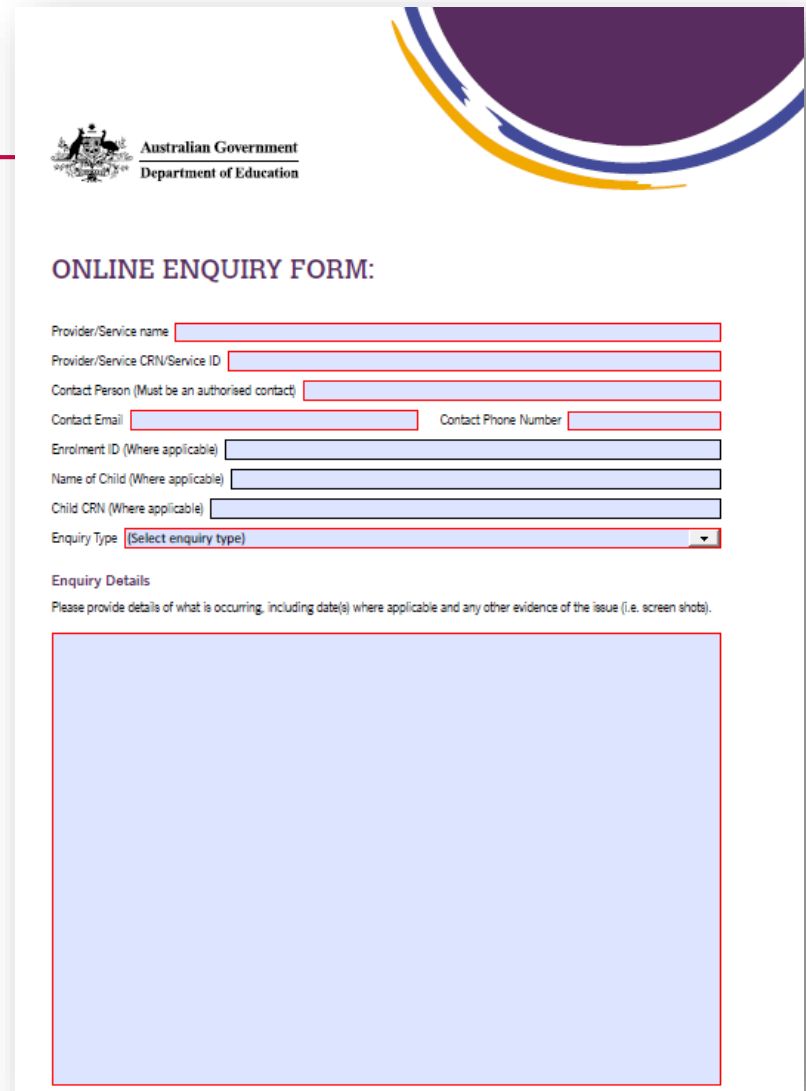
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# CHILD CARE SUBSIDY

## CCS online enquiry form:

- The form is intended for providers to submit general queries through to the CCS Helpdesk. This form is linked to various email addresses so that when the form is submitted the query flows through to the correct queue to ensure appropriate action.

<https://docs.education.gov.au/node/53043>



The screenshot shows the 'ONLINE ENQUIRY FORM' from the Australian Government Department of Education. The form includes fields for Provider/Service name, Provider/Service CRN/Service ID, Contact Person (Must be an authorised contact), Contact Email, Contact Phone Number, Enrolment ID (Where applicable), Name of Child (Where applicable), Child CRN (Where applicable), and Enquiry Type (a dropdown menu). Below these fields is a section titled 'Enquiry Details' with a large text area for providing details of the issue, including date(s) where applicable and any other evidence of the issue (e.g., screen shots).



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# INDUSTRIAL RELATIONS

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- Amendment to Children's Services Award – The new clause requires payment of all monies owing to an employee on termination “no later than 7 days after the day on which the employee's employment terminates”
- Super on Annual Leave Loading (Member alert 07/08/2019)
- Entitlement to Personal Leave (Member alert 26/08/2019)



# ADDITIONAL STAFFING REQUIREMENT FROM 1 JANUARY 2020

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From 1 January 2020, long day care services and kindergartens around Australia (excluding NSW) will require a second early childhood educator or a 'suitably qualified person' in the presence of 60 or more children (5 or under).

## **Recognition as a 'suitably qualified person'**

In October 2018, ACECQA determined the following qualifications are required for a 'suitably qualified person':

An individual who is 'actively working towards' (see Regulation 10 of the National Regulations) an approved early childhood teaching qualification AND has completed at least 50 per cent of the qualification or holds an approved early childhood education and care diploma

OR

An individual who is registered (accredited in New South Wales) as a primary or secondary school teacher in Australia AND holds an ACECQA approved early childhood education and care diploma (or higher approved qualification)



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# ADDITIONAL STAFFING REQUIREMENT FROM 1 JANUARY 2020

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## **More time for teachers to qualify – Member alert 2 July 2019**

Educators working towards their early childhood teacher (ECT) qualification have two more years to gain a qualification required under the National Quality Framework.

From 1 January 2022, an educator will need to hold an ECT qualification on the Australian Children's Education and Care Quality Authority (ACECQA) approved list to be considered qualified.

Registered teachers will need to complete their approved early childhood diploma before the end of 2021 to continue to be recognised as an ECT from 2022. The Queensland Government is working with the sector to ensure continued subsidised training and other joint sector support initiatives are explored to increase the supply of ECTs.



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# ACA SUBMISSIONS

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- Optimising Outcomes for Children (QKFS) review
- Review of the Universal Access National Partnership (currently)
- ANAO audit on the design and implementation of the Child Care Package
- ACECQA review, which assessed the role of ACECQA
- Pre-budget and mid-year budget review
- NQF review at the national level, as well as the state level
- Education Council's Review of the Melbourne Declaration, which guides the design and delivery of education Australia-wide



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# BLUE CARE – WORKING WITH CHILDREN CHECK

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## ➤ No Card, No Start

No Card, No Start is expected to apply from early 2020. It will mean that paid workers must have a blue card (not just a pending application) before they can work with children.

Volunteers, trainee students and people running a child-related business already require a blue card before they can start working with children.

To support the introduction of the No Card, No Start policy in 2020, Blue Card Services is currently working on a number of streamlining initiatives. Once finished, this will mean:

- applicants can apply online through a new process
- organisations can use an online organisation portal to see their blue card records more easily, get access to real-time information about their linked blue card holders and manage their blue card obligations.

**Blue Card Services Organisation Portal coming in early 2020**



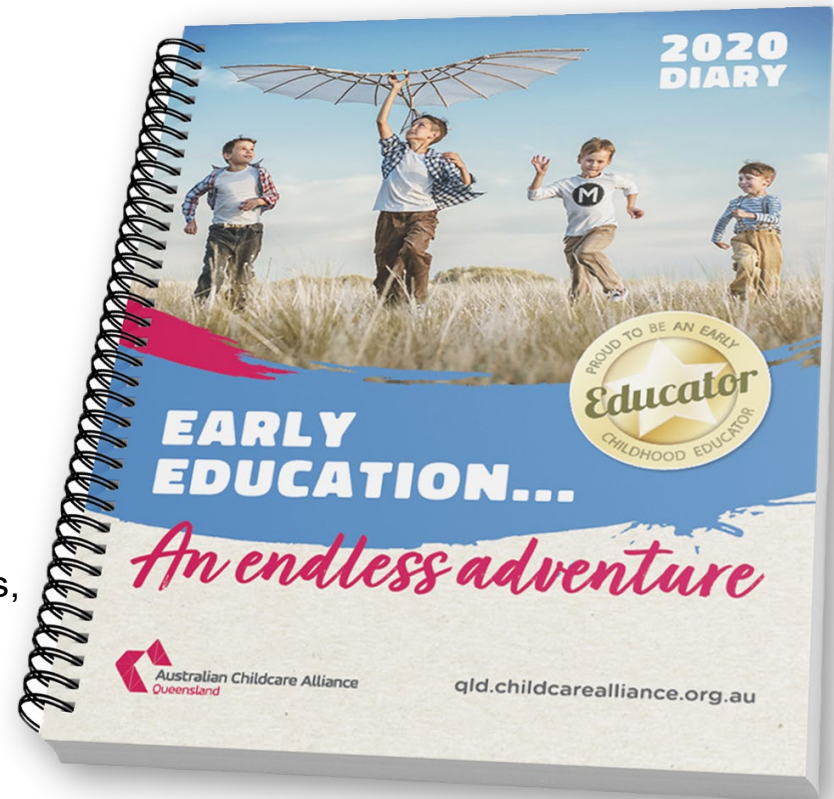
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# ACA QLD 2020 DIARY

**Available in the ACA Qld Shop!**

**Expected delivery is mid-October.**

- 27.6cm x 19.8cm, spiral bound
- Week to an opening
- Monthly tabs
- Monthly National Quality Standard checklists and reminders
- State and Territory School Term Dates, public holidays
- Yearly Planner
- Plenty of writing space for notes, reflections, meetings, family feedback and more
- National events and activities
- Important contacts
- Yearly reference calendars



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# ACA Qld 2020 National Conference



The Star Gold Coast  
19 - 21 June 2020

# WORKSHOP

## Last session for 2019

This workshop will help you:

- Understand and meet operational requirements under the NQF;
- Know your responsibilities under the National Law; and

Understand how to apply the National Law and Regulations in relation to education and service governance.

### Workshop details:

Date: Friday, 20 September 2019

Time: 8:30am – 3:30pm

Venue: The Elaine Room, The Glen Hotel

Venue address: 24 Gaskell St, Eight Mile Plains Qld 4113

Amount: \$440.00

Catering: Morning tea, lunch and afternoon tea provided



## UNDERSTANDING YOUR RESPONSIBILITIES UNDER THE NATIONAL LAW & REGULATIONS

### WHAT IS COVERED?

- Understanding and meeting operational requirements under the National Quality Framework (NQF)
  - Responsibilities under the National Law
- Understanding of how to apply the National Law and Regulations in relation to education and service governance

*Register today!*

### THE GLEN HOTEL

Friday, 20 September 2019

8.30am - 3:30pm

only \$440pp

morning tea, lunch & afternoon tea provided

**For more information and to register, visit  
[qld.childcarealliance.org.au](http://qld.childcarealliance.org.au)**



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# CAECE – FREE TRAINEE/APPRENTICESHIPS FOR UNDER 21S

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- The Queensland Government is increasing support for young Queenslanders up to the age of 21 by providing access to **fully subsidised training** across priority qualifications, including Early Childhood Education and Care
- This means that User Choice contribution fees do not apply for trainees or apprentices in this category for training commenced after 1 July 2019

Further information:

<https://desbt.qld.gov.au/training/trainingcareers/incentives/freeapprenticeships>

Or contact your nearest Apprenticeship Network Provider:

<https://www.australianapprenticeships.gov.au/search-aasn>



College for  
**Australian Early  
Childhood Educators**



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# MAKE IT CHEAPER: SPEAK TO THE ENERGY EXPERTS

- Find savings on your energy bills with a free comparison across 9 energy retailers
- Consolidate multi site properties to maximise savings
- Explore energy efficiency options

- Reduce costs with energy efficiency
- Government grants & leasing options
- Solar expertise

**Solar**



**make it cheaper**  
The Savings Experts

## Fast Facts



One of Australia's largest independent business energy brokers.



We take the leg work out of finding an energy deal to suit members business and residential needs. Presenting offers from our panel of energy retailers.



Last year alone we identified over \$30 million in savings for Australian Businesses.



The service is FREE and is available across all types of energy accounts; Large market (commercial and industrial), Small and Medium enterprise and residential.



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# MAKE IT CHEAPER: YOUR ENERGY SAVINGS CONCIERGE

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## Introducing Lucy Block

Lucy provides an energy concierge service for Australian Childcare Alliance Queensland Members.

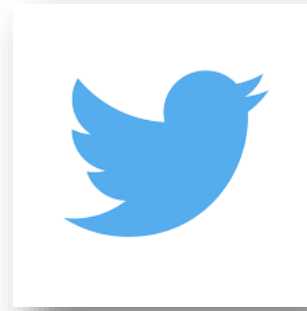
She can help find you savings or navigate multi-meter and multi site energy requirements.



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# FOLLOW US

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## QUESTIONS / DISCUSSION

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Thank you for your attendance and  
continued support!



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