

Interview Scoresheet

Position Title: ECT/Kindergarten Teacher		Candidate Name: John Doe	
Date: 1 July 2013			
Panel members: 1) Joe Bloggs (Chair) 2) Joe Smith 3) Joe Johnston		Shortlisting comments. The applicant was shortlisted because:- - Qualifications met requirements - Philosophy aligned with our service - Experience - Specialises in supporting children with a disability	
Competency (Score out of 10)	Score	Comments	
Program Development	7	EXAMPLE	
<i>Behavioural Indicator:</i> <ul style="list-style-type: none"> Develop and implement a written program Displays leadership in the service Uses effective teaching strategies/styles implements sustainable practices Manages room structure and organisation 			
Relationships with Children	8		
<i>Behavioural Indicator:</i> <ul style="list-style-type: none"> effective strategies to guide behaviour ability to build strong and nurturing understands and applies equity, diversity and inclusion applies 'anti-biased' personal philosophy 			

Relationships with Families and the Community	9		
<i>Behavioural indicator:</i> <ul style="list-style-type: none">• uses communication to achieve outcomes• customer service focus• builds strong relationships with families• builds strong relationships with other			
Leadership & Reflective Practices	7		
<i>Behavioural indicator:</i> <ul style="list-style-type: none">• understands pedagogical practice• ability to supervise and mentor educators• ability to lead educational programs• displays leadership skills• understands EYLF, QKLG, NQF• ability to evaluate and reflect• works effectively in a team			
Miscellaneous	8		
<i>Behavioural indicator:</i> <ul style="list-style-type: none">• understands and applies WHS practices• adheres to policies and procedures• understands and applies hygiene practices• knowledge and application of technology• strong time management and planning skills			
<u>Total Evaluation Score Key</u>			
Excellent	40 - 50	Below average	10 - 19
Very Good	30 - 39	Poor	0 - 9
Average	20 - 29		
TOTAL EVALUATION SCORE (out of 50)	39		